

# Health, Safety, Security & Welfare Policy

A.HAK PIPELINES & FACILITIES

**The A.Hak P&F management is committed to safeguarding the Health, Safety, Security and Welfare for our staff members, customers, partners, subcontractors and all other stakeholders affected by our work. We comply with the national laws and regulations in the countries we work in, and also with international codes of conduct and standards, customer and contract requirements and A.Hak policy and procedures.**

Each manager within A.Hak P&F is responsible for ensuring that Health, Safety, Security and Welfare is prioritized and that this policy and its corresponding procedures are fully integrated into each aspect of our work. Each of our staff members is responsible for complying with the Health, Safety, Security and Welfare policy and its corresponding procedures and to care for their personal Health, Safety, Security and Welfare as well as for the people they work with. A.Hak P&F strives to be an industry leader in the field of health and safety.

**In order to attain our objectives, we:**

- Provide for a healthy, safe and secure work environment, safe equipment and safe procedures for all our staff members and third parties involved;

- Maintain a Health, Safety, Security and Welfare management system that fully complies with OHSAS 18001, which is also fully integrated in project specific Health, Safety, Security and Welfare systems and method statements;
- Communicate about the A.Hak P&F Health, Safety, Security and Welfare policy and procedures with all our staff members and temporary project staff, to ensure that everybody is fully aware of their individual responsibilities;
- Provide for adequate training and supervision;
- Fully comply with all relevant Health, Safety, Security and Welfare laws and regulations;
- Ensure that the Health, Safety, Security and Welfare procedures, including those for fire prevention and control, are fully integrated into each aspect of our operations;
- Deliver an utmost effort to have each individual staff member, subcontractor, supplier and external consultant personally commit him- or herself to our Health, Safety, Security and Welfare policy and procedures;
- Encourage everyone to always report potential risks and hazards and to take the necessary preventive actions;
- Utilize a Health, Safety, Security and Welfare management system with corresponding procedures that are relevant to the nature and size of the work or project that is to be carried out;
- Monitor and maintain our Health, Safety, Security and Welfare performance;
- Define measurable objectives and continuously endeavour to improve our Health, Safety, Security and Welfare performance;
- Review and revise our Health, Safety, Security and Welfare policy and its corresponding procedures to improve them whenever possible or necessary.



**E. Freese**

Director A.Hak Pipeline & Facilities

A.Hak Leidingbouw and A.Hak International are part of the A.Hak Pipelines & Facilities division